

There is an addendum – please see page 15

**ELMSFORD UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION
PUBLIC MEETING
AUDITORIUM
ALEXANDER HAMILTON HIGH SCHOOL
DECEMBER 02, 2009
8:00 PM**

ROLL CALL

Betty Funny-Crosby, President
Debra B. Lawrance, Vice President
Michael Colasuonno, Trustee
Matthew R.C. Evans, Trustee
James B. Henson, Trustee
Barbara A. Peters, Ed.D., Superintendent

ABSENT

Peter Giarrizzo

APPOINTMENT OF DISTRICT CLERK PRO TEM

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the appointment of Jeffrey J. Olender as District Clerk Pro Tem for the December 02, 2009 Board of Education Meeting.

Yes 5

No 0

Motion Carried

APPROVAL OF MINUTES

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the minutes:

Special Meeting October 29, 2009
Regular Meeting November 04, 2009

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

PRESENTATION

Alexander Hamilton Principal, Mr. Marc Baiocco presented a review of new courses/electives for the 2010/2011 school year including scientific research through the University of Albany, several courses through the Advanced College Experience (ACE) and several electives in the arts. He also provided background on changes that were being considered to the alignment of the PLC teams.

Athletic Director, Mr. Rob Pollack reviewed the Athletic Program at AHHS. The accomplishments of the athletic teams were presented including those of modified, JV and varsity girls volleyball, modified JV and varsity girls soccer, modified and varsity boys soccer and boys and girls varsity cross country teams. In his presentation, Mr. Pollack included mention of numerous team and individual awards. Several plaques and trophies were displayed.

ELMSFORD SALUTES

Superintendent of Schools, Dr. Barbara A. Peters introduced Assistant Principal Fitzgerald Georges. Mr. Georges led the salute to several students that represented Elmsford in the Youth Business Skills Olympics by winning 1st place.

Superintendent of Schools, Dr. Barbara Peters saluted each member of the Elmsford Board of Education for their dedication and service to the students of Elmsford.

STUDENT LIAISON REPORT

The Alexander Hamilton Student Government informed the community of the events taking place during 'spirit' week. They went on to share several other recent events including the work of VAASA (Varsity Athletes Against Substance Abuse) with Grady students and Alexander Hamilton's participation in Model Congress.

RECOGNITION OF THE AUDIENCE – Agenda Items

A student asked for clarification regarding an elective proposed by Mr. Baiocco. Mr. Baiocco confirmed that the CADD class presented was the same as the one currently being taught in the high school.

FINANCE & PURCHASING

Approve of Cash Disbursement Schedules of November 05, 2009 and November 20, 2009:

Motion made by Trustee Evans, seconded by Vice President Lawrance to approve the cash disbursement schedules:

Schedule #20	General Fund Account in the amount of	\$ 75,883.41
Schedule #20	Special Aid Fund Account in the amount of	\$ 10,139.35
Schedule #21	Trust & Agency Fund Account in the amount of	\$ 7,603.32
Schedule #22	General Fund Account in the amount of	\$764,802.99
Schedule #22	School Lunch Fund Account in the amount of	\$ 38,848.75
Schedule #22	Special Aide fund Account in the amount of	\$ 19,679.47
Schedule #23	Trust & Agency Fund Account in the amount of	\$ 28,075.42

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Budget Transfers – Requiring Board Approval – 12/02/2009

Motion made by Trustee Evans, seconded by Vice President Lawrance to approve the Budget Transfers as follows:

<u>Code From & Description</u>	<u>Amount</u>	<u>Code To & Description</u>	<u>Amount</u>	<u>Reason</u>
A2280.491.00.5511 BOCES Occ Ed. Tuit	\$123,152.00	A2110.491.00.5511 BOCES Reg. Alt Hs Neg.	\$ 12,993.00	To move monies into the correct BOCES Code to cover the actual educational Expenses for 2009/10 School year
A2250.491.50.501 BOCES Multi HC	\$ 56.04	A2110.491.00.5515 BOCES Misc.	\$ 3,081.84	
		A2250.491.50.5113 BOCES Basic Occ Ed	\$ 7,543.20	
		A2250.491.50.5117 BOCES AIIM	\$ 44,392.00	
		A2250.491.50.5115 BOCES Therap. Sup.	\$ 55,200.00	
A2250.49.50.5110	\$ 22,473.00	A2250.491.50.5006	\$ 22,473.00	
Totals	\$145,683.04		\$145,683.04	

Yes 5

No 0

Motion Carried

Resolution to Designate an Additional Financial Institution

Motion made by Trustee Evans, seconded by Vice President Lawrance to approve the following resolution:

WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o (“Section 119-o”) empowers municipal corporations (defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, towns and villages) and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Elmsford Union Free School District, wishes to invest certain of its available investment funds in cooperation with other corporations and/or districts pursuant to a municipal cooperation agreement;

WHEREAS, the Elmsford Union Free School District, wishes to assure the safety and liquidity of its funds;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

The Elmsford Union Free School District, Betty Funny-Crosby, President is hereby authorized to execute and deliver the Cooperative investment Agreement in the name of and on behalf of the Elmsford Union Free School District.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Establishment of Rate and Indemnification

Motion made Trustee Evans, seconded by Vice President Lawrance to approve the following resolution: **WHEREAS**, the Board of Education of the Elmsford Union Free School District has appointed Joseph Wooley as a Hearing Officer pursuant to §75 of the Civil Service Law to hold a hearing and make recommendations; and

WHEREAS, said Hearing Officer will be carrying out a function for the School District that is required by law;

NOW, THEREFORE BE IT RESOLVED, that Mr. Wooley shall be compensated at a rate not to exceed \$210.00 per hour for services rendered; and

BE IT FURTHER RESOLVED that the Board of Education of the Elmsford Union Free School District shall indemnify and hold Mr. Wooley harmless from any claims arising out of his appointment and service as Hearing Officer and shall provide Mr. Wooley legal representation and assume all costs with respect to any such claims provided that Mr. Wooley provides notice of any such claims in writing to the District Clerk within ten (10) days of receipt of same and cooperates fully with the District in the defense thereof.

Yes 5

No 0

Motion Carried

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

INSTRUCTIONAL PERSONNEL

APPOINTMENTS

Rescind Substitute Teacher

Motion made by Vice President Lawrance, seconded Trustee Colasuonno to rescind the appointment of **Jason Reynolds** substitute teacher, effective September 21, 2009 (appointed on June 03, 2009 Agenda).

Yes 5

No 0

Motion Carried

Substitute Teacher

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the appointment of **Jason Reynolds** as .8 substitute teacher, effective September 21, 2009 for the **2009/2010** school year at a prorated rate.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

.2 Technology Teacher

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to appoint the following to .2 Technology Teacher (Retroactive 09/21/2009).

Name: Jason Reynolds

Position: .2 Technology

Effective Date of Appointment: 09/21/2009

Termination Date of Appointment: 06/30/2010

Salary: 2009/2010 Salary Schedule, Step 1, Lane A1 prorated

Address: 31 Normandy Road, Yonkers, NY

Yes 5

No 0

Motion Carried

Winter Coaching Positions

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the appointment of the following individuals to **2009/2010** Winter Coaching Positions in accordance with the Elmsford Teachers Association contract:

Philip Treglia	Boys JV Basketball Head Coach
Anthony Shallo	Boys Modified Basketball Head Coach
Benjamin Carter	Girls Varsity Basketball Head Coach
Sarah Dwyer	Girls Modified Basketball Head Coach
Richard MacLeish	Winter Track Head Coach
James Aiello	Winter Track Assistant Coach
Robin Oswald	Winter Track Assistant Coach
Stacey Benke	Bowling Head Coach

Yes 5

No 0

Motion Carried

Activity/Stipend

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the following individuals as new teacher mentors for the **2009/2010** school year at the rate of \$60.21:

Keith Egan (not to exceed 12 hours)

Carrie Silva (not to exceed 12 hours)

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Activity/Stipend

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to appoint the following individuals to Activity/Stipend Positions for the **2009/2010** school year as per agreement with the Elmsford Teachers Association:

Chaperones/Proctors:

Abbate, Laurie	Green, Patricia	Rios, Harry
Ahern, Monica	Hairston, Tina	Sclafani, Suzanne
Aiello, James	Hanlon, Kathleen	Scharf, Robert
Asaro, Elizabeth	Leis, Jo-Ann	Schulze, Lori
Benke, Stacey	Leonardo, Alice	Segaloff, Robert
Blondel, Thomas	Luccioni, Stephanie	Shallo, Anthony
Brenna, Donna	MacLeish, Richard	Sharkey, Elisa
Budzynski, Kevin	Martucci, Patricia	Silva, Carrie
Carrasquillo, Erica	McCutchen, Al	Simon, Matthew
Cordero, Nancy	Moore, Christine	Soloway, Harry
DeMagistris, Victoria	Muir, Sue	Stout, Gary
Disbrow, George	Murphy, James	Thomas, Francine
Dwyer, Sarah	Obuck, Robert	Thompson, Tony
Dwyer, William	Ortmann, Marilyn	Uricchio, Gwen
Egan, Keith	Osswald, Robin	Vergara, Richard
Fletcher, Beth	Petraia, Julianna	Watson, Lisa
	Pollok, Robert	Weinberger, Nathanael

Yes 5

No 0

Motion Carried

Activity/Stipend Position

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the appointment of the following individual to activity/stipend position for the **2009/2010** school year in accordance with the Elmsford Teachers Association, effective December 03, 2009.

Mathematics Department Chairperson

Laurie Abbate

Yes 5

No 0

Motion Carried

Activity/Stipend – Dixson Primary School (ESL Parent Workshops)

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the following individuals to Activity/Stipend positions for the **2009/2010** school year – this will be funded through Title III Grant Funds:

Katie Buonassissi (not to exceed 18 hours)

Amanda Roman (not to exceed 18 hours)

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Activity/Stipend – Alexander Hamilton High School ESL Regents Prep (after school)

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the following individuals to Activity/Stipend positions for the **2009/2010** school year – this will be funded through Title III Grant Funds:

Erica Carrasquillo (not to exceed 50 hours)
Robin Osswald (not to exceed 50 hours)

Yes 5

No 0

Motion Carried

Activity/Stipend – Alice E. Grady School ESL literacy support program (after school)

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the following individuals to Activity/Stipend positions for the **2009/2010** school year – this will be funded through Title III Grant Funds:

Veronica Cronin (not to exceed 47.5 hours)
Nancy Montgomery (not to exceed 47.5 hours)
Chris Kelly – Substitute

Yes 5

No 0

Motion Carried

Resignation

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to accept the resignation of **George Langhorn**, Modified Boys Basketball Coach, effective November 03, 2009.

Yes 5

No 0

Motion Carried

NON INSTRUCTIONAL PERSONNEL

SUSPENSION WITHOUT PAY

Motion made by Vice President Lawrance, seconded by Trustee Colasuonno to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Elmsford Union Free School District hereby adopts the charges and specifications against Employee No. 1685, dated November 30, 2009, as issued by the Superintendent of Schools, without making any determination or findings and further appoints Joseph Wooley of Hawthorne, New York as a hearing officer pursuant to Section 75 of the New York State Civil Service Law with respect to such charges and specifications, and any amendments made thereto, and hereby directs said hearing officer to conduct a hearing, making findings of fact and issuing a recommendation to the Board.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

NEW BUSINESS

Frank Kopicki Scholarship Fund

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School district accepts a donation in the amount of \$50 from Solomon Funny to the **Frank Kopicki Scholarship Fund**.

Yes 5

No 0

Motion Carried

Contract for Individual Occupation Therapy Evaluations

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District enter into a contract with **Mario F. Pellegrino**, OTR/L to provide individual occupational therapy evaluations for the 2009/2010 school year at the rate of \$200 per evaluation in accordance with the contract as submitted, and authorizes the President of the Board to execute said contract.

Yes 5

No 0

Motion Carried

Donation of Exercise/Weight Lifting Equipment

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District accepts the donation from **Performax, Management, Inc.** of 40 Saw Mill River Road, Hawthorne, NY 10523, of three pieces of exercise/weight lifting equipment, i.e., a Cybex VR 2 Chest Press, a Cybex VRA lat Pull and a Cybex VR2 Row/Rear Delt for use in our athletic training program.

Yes 5

No 0

Motion Carried

Contracts for IDEA Vendor Funding

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

- a) **RESOLVED**, that the Board of Education of the Elmsford Union Free School District approve the contract with **The Clearview School** for IDEA vendor funding and authorizes the President of the Board of Education to execute said contract.
- b) **RESOLVED**, that the Board of Education of the Elmsford Union Free School District approve the contract with **The New York Institute for Special Education** for IDEA vendor funding and authorizes the President of the Board of Education to execute said contract.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Resolution To Amend the Elmsford Union Free School District 403 (b) Retirement Plan

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

WHEREAS, the Elmsford Union Free School District (“District”) maintains the Elmsford Union Free School District 403 (b) Retirement Plan (“Plan”) and

WHEREAS, the Plan was duly adopted on the 1st Day of January 2009 by the District’s Board of Education (“Board”); and

WHEREAS, THE Board desires to restate and amend the Plan as regards to section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted the 2 day of December, 2009.

Yes 5

No 0

Motion Carried

**Contract for Environmental Assembly – Bash the Trash Environmental Arts LLC
Alice E. Grady Elementary School**

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District approve a contract with **Bash the Trash Environmental Arts, LLC** to provide an environmental assembly program for the Alice E. Grady School on December 11, 2009 for the sum of \$1,550, in accordance with the terms and conditions as outlined in the agreement dated December 02, 2009 and authorizes the President of the Board of Education to execute said contract.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Contract for Environmental Assembly – Bash the Trash Environmental Arts LLC Carl L. Dixon Primary School

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District approve a contract with **Bash the Trash Environmental Arts, LLC** to provide an environmental assembly program for the Carl L. Dixon School on December 15, 2009 for the sum of \$1,200 in accordance with the terms and conditions as outlined in the agreements dated December 02, 2009 and authorizes the President of the Board of Education to execute said contract.

Yes 5

No 0

Motion Carried

Agreement with Greenburgh Nature Center

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District approve an agreement with the **Greenburgh Nature Center** to provide a series of ten (10) educational program from December 07, 2009 through May 13, 2010, for Elmsford students in the primary and elementary grades for the sum of \$2,905, in accordance with the term and conditions of the agreement dated December 02, 2009, and authorizes the President of the Board to execute said contract.

Yes 5

No 0

Motion Carried

Bid Award – Bid #09-10-05 Furnish and Install Passenger Elevator

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District award Bid #09-10-05, Furnish and Install a Passenger Elevator at the Alice E. Grady School to United States Elevator, Inc., the lowest responsible bidder meeting specifications in the amount of \$47,200.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

Contract for Full Service Vending Operations

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District enters into a contract with American Vending Machines to provide full service vending operations as outlined in the Specifications and Requirements for Full Service Vending Operations section of the bid document. The District is to receive 30% commission on all sales with a guaranteed minimum to the District of \$6,000 per school year.

Yes 5

No 0

Motion Carried

Revised Academic Intervention Service Plan 2009-2011

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District approves the Revised Academic Intervention Service Plan for the **2009-2011** school years as submitted.

Yes 5

No 0

Motion Carried

Pandemic Influenza Plan November 2009

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education of the Elmsford Union Free School District approves the Pandemic Flu Plan November 2009.

Yes 5

No 0

Motion Carried

Tax Certiorari Settlement – New Management Corp.

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education hereby approves the settlement of tax assessment case entitled “New Management Corp. v. Town of Greenburgh” assessment year 2007; be it further

RESOLVED, that said settlement shall be subject to the final approval of the petitioner and the town board of the Town of Greenburgh. If said board does not approve the settlement, this resolution shall be deemed null and void, be it further

RESOLVED, that said settlement shall be pursuant to the terms set forth in a letter to the District dated November 05, 2009, from the law firm of Giacchino J. Russo.

Yes 5

No 0

Motion Carried

Board of Education Minutes - December 02, 2009

RECOMMENDATIONS OF THE CSE AND CPSE EDUCATION

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that the Board of Education shall approve all the special education programs/placements as recommended in the Individual Education Plans of students by the Committee on Special Education and the Committee on Pre School special Education as set forth herein:

BOE Meeting Dated 12/02/09 **CSE RECOMMENDATIONS**

	ID No.	Recommended Placement/Program
	11539	Consultant Teacher Direct; Speech Language Therapy
	13575	Consultant Teacher Direct – Science, Math, Social Studies, English; Special Class Study Skills
	13350	Study Skills; Counseling
	13480	Consultant Teacher Direct – Science, English, Social Studies, Math; Study Skills
	10697	Special Class BOCES; Aide; Occupational Therapy; Physical Therapy; Skilled Nursing Services; Speech Language Therapy

BOE Meeting Dated 12/02/09 **CPSE RECOMMENDATIONS**

	ID No.	Recommended Placement/Program
	13267	Special Education Itinerant Teacher; Physical Therapy; Speech Language Therapy; Speech Language Consultation
	13616	Special Class Integrated; Parent Counseling & Training; Speech Language Therapy
	13303	Special Class; Occupational Therapy; Speech Language Therapy

Yes 5

No 0

Motion Carried

PRINCIPALS' REPORT

Dixson / Grady Principal, Mr. Wayne Harders spoke about the SIOP program and its effectiveness at both Dixson and Grady with ELL students. He went on to share that Grady students had the honor of being recorded by WHUD while doing the Pledge of Allegiance. Each grade level was recorded. The dates and times of the broadcast on the radio station will be posted on the WHUD website. The community was informed of the dates that the J-Law (Juvenile Law) program would work with students to improve their knowledge of those laws that impact children. Finally, December 22nd was shared as the date of the annual Dixson holiday program.

Alexander Hamilton Principal, Mr. Marc Baiocco thanked the Elmsford's Author's Fund for its recent activities as well as Ms. Zambrano for her efforts in supporting the literacy initiatives. Homecoming (spirit) week was also explained. He went on to provide a basic outline of the creation of an Academic Improvement Team that would follow a data based decision making model. Mr. Baiocco also informed the community of that day's visit from an outside school district to understand what we are doing as a district to improve.

Board of Education Minutes - December 02, 2009

RECOGNITION OF THE AUDIENCE – OTHER ITEMS

NONE

STATEMENT FROM THE BOARD PRESIDENT

President Betty Funny-Crosby read a statement on behalf of the Board of Education regarding the outcome of a 3020-a disciplinary hearing.

CALL FOR EXECUTIVE SESSION

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance, to move to Executive Session to discuss a particular personnel matter at 9:47 PM.

Yes 5

No 0

Motion Carried

RETURN TO PUBLIC SESSION

Motion made by Vice President Lawrance, seconded by Trustee Evans, to return to Regular Session at 12:17 AM.

Yes 5

No 0

Motion Carried

ADJOURNMENT

Motion made by Vice President Lawrance, seconded by Trustee Evans, that the meeting be adjourned at 12:18 AM.

Yes 5

No 0

Motion Carried

President Funny-Crosby declared the meeting adjourned at 12:19 AM.

Respectfully submitted,

Jeffrey J. Olender
District Clerk Pro Tem

Board of Education Minutes - December 02, 2009

ADDENDUM

FINANCE & PURCHASING

Budget Goals Discussion

Business Official, Mr. Bob Celente presented on several issues related to the upcoming budgeting process for the 2010/2011 school year. He explained the budget calendar and presented the district's budget goals. He also recommended the use of a per-pupil-allocation method of budgeting for the buildings.

INSTRUCTIONAL PERSONNEL

Termination

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the following resolution:

RESOLVED, that, upon the recommendation of the Hearing Officer in SED Case No. 10,231, the Board of Education of the Elmsford Union Free School District hereby implements the penalty of termination from employment with the District upon tenured Deputy Superintendent of Schools, Michael J. Senno, effective close of business December 2, 2009.

Yes 5

No 0

Motion Carried

TLC Tutor

Motion made by Trustee Colasuonno, seconded by Vice President Lawrance to approve the appointment of Robert Obuck as TLC Tutor, one day per week from 7:00 AM to 7:45 AM, at the rate of \$60.54 per 45 minutes, effective October 01, 2009. This is in accordance with Appendix C, #25 of the ETA agreement.

Yes 5

No 0

Motion Carried